



**KNOWLES**  
Primary School

# **KNOWLES PRIMARY SCHOOL**

## School Uniform Policy

September 2022



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## 1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Taylor via email at [charlotte.taylor@kpsmk.uk](mailto:charlotte.taylor@kpsmk.uk), who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability.
- Keeping the number of optional branded items to a minimum.
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### 4. Expectations for school uniform

#### 4.1 Our required school uniform

- Royal Blue Sweatshirt (Can be branded or unbranded)
- Dark trousers, shorts or skirt
- White polo shirt or dress shirt
- Sensible black shoes
- Optional Blue Summer Dress
- Royal Blue Book Bag (can be branded or unbranded)

For P.E

- Royal Blue T-Shirt (can be branded or unbranded)
- Dark shorts or jogging bottoms (outdoors)
- Pumps or trainers (white/black only)
- Children will do indoor P.E in bare feet.
- Tape for pierced ears



## Jewellery / Hair Expectations

- Only a small wristwatch (no smart watches), stud earrings or religious jewellery is allowed
- Children must not wear nail varnish or transfer tattoos
- Long hair must be tied back for P.E, we recommend long hair is also tied back during the day.

### 4.2 Where to purchase it

All of the items required for our school uniform can be bought from all high street retailers if desired, there is no expectation that children must have branded items.

If you wish to purchase our branded uniform items: Royal Blue Sweatshirt / Royal Blue PE Shirt / Branded Book Bag these can be purchased from the following local retailer that we have sourced to be the best price locally:

<https://kedaphschoolwear.co.uk/product-category/find-your-school/knowles-primary-school/>

Kedaph Schoolwear Ltd  
Unit A Lennox Road  
Bletchley  
Milton Keynes  
MK2 2HH

E: customerservice@kedaphschoolwear.co.uk  
T: +44 1908 417142

### Opening Times

Monday to Thursday - 9:30am to 5:00pm

Fridays - 9:30am to 5:00pm

Saturdays - 10.00am to 3:00pm

### Purchasing Second Hand Uniform

If you would like to enquire about purchasing good condition second hand uniform, please contact the school office who will be able to give you more information about stock and cost.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact Mrs Taylor at [charlotte.taylor@kpsmk.uk](mailto:charlotte.taylor@kpsmk.uk) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Taylor at [charlotte.taylor@kpsmk.uk](mailto:charlotte.taylor@kpsmk.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the senior leadership team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the school's governing board

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Staff Handbook